



# Diversity Monitoring Form

STRICTLY CONFIDENTIAL

**Please read the guidance notes before completing this monitoring form**

<b>Post Title</b>	<b>Date</b>
Times and Star	Whitehaven News
<b>Where did you see this post advertised?</b>	Cumberland News
Job Centre	Other Local Newspaper
National Newspaper	Impact Web Site
	Other
	Undeclared

*Please tick boxes as appropriate*

**Gender**

Male
  Female
  Transgender
  Undeclared

**Ethnic Origin** *(Please tick the box that you feel best describes your ethnic origin)*

<p><i>White</i></p> <input type="checkbox"/> British <input type="checkbox"/> Irish <input type="checkbox"/> Traveller of Irish Heritage <input type="checkbox"/> Gypsy/Roma <input type="checkbox"/> Any Other White Background <i>(Please specify)</i>	<p><i>Mixed</i></p> <input type="checkbox"/> White & Black Caribbean <input type="checkbox"/> White & Black African <input type="checkbox"/> White & Asian <input type="checkbox"/> Other Mixed Background <i>(please specify)</i>
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*Asian/Asian British*

 Indian  
 Pakistani  
 Bangladeshi  
 Any Other Asian Background *(Please specify)*

*Black/Black British*

 Caribbean  
 African  
 Any Other Black Background *(please specify)*

*Chinese or other ethnic group*

 Chinese

*Undeclared*

  
*Other (Please specify)*

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**Date of Birth**

**Age**

Undeclared

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**Applicants with Disabilities**

Do you consider yourself to be disabled under the Equality Act?

Yes  No

What is the nature of your disability?

Does Impact need to make any reasonable adjustments to the workplace to accommodate your disability?

Yes  No

If yes, please specify

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**Religion and Belief**

Christian

Buddhist

Hindu

Jewish

Muslim

Sikh

No Religion

Other Religion

Undeclared

Is there anything Impact needs to know to make reasonable adjustments with regard to your religion or beliefs?

Yes  No

If yes, please specify

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**Sexual Orientation**

Heterosexual (Orientation towards people of the opposite sex)

Lesbian or Gay (Orientation towards people of the same sex)

Bisexual (Orientation towards people of the same and opposite sex)

Undeclared

**Signed**

**Date**

**Print Name**

**Title: Miss/Mrs/Ms/Mr/Other (please specify)**